

## APPENDIX C

### FIRST BROAD STREET UNITED METHODIST CHURCH

#### Participation Covenant Statement

The congregation of First Broad Street United Methodist Church is committed to providing a safe and secure environment for all children, youth, and volunteers who participate in ministries and activities sponsored by the Church. The following policy statement reflects our congregation's commitment to preserving this Church as a holy place of safety and protection for all who would enter and as a place in which all people can experience the love of God through relationships with others.

1. No adult who has been convicted of child abuse (either sexual abuse, physical abuse, or emotional abuse) should volunteer to work with children or youth in any Church-sponsored activity.
2. Adult survivors of child abuse need the love and support of our congregation. Any adult survivor who desires to volunteer in some capacity to work with children or youth is encouraged to discuss his/her willingness with one of our Church's ministers before accepting an assignment.
3. All adult volunteers involved with children or youth of our Church must have been members of the congregation for at least six months before beginning a volunteer assignment.
4. Adult volunteers and staff with children and youth shall observe the "Two Adult Rule" at all times so that no adult is ever alone with children or youth.
5. Adult volunteers with children and youth shall attend regular training and educational events provided by the Church to keep volunteers informed of Church policies and state laws regarding child abuse.
6. Adult volunteers shall immediately report to the area supervisor or the Minister of Education/Programs or the Senior Pastor or the Business Administrator any behavior that seems abusive or inappropriate.

**Please answer each of the following questions:**

1. As a volunteer in this congregation, do you agree to observe and abide by all Church Policies and Procedures including P-10: Safe Sanctuaries regarding working in ministries with children and youth?  
Yes No
2. As a volunteer in this congregation, do you agree to observe the "Two Adult Rule" at all times?  
Yes No
3. As a volunteer in this congregation, do you agree to abide by the six-month rule before beginning a volunteer assignment?  
Yes No
4. As a volunteer in this congregation, do you agree to participate in training and education events provided by the Church related to your volunteer assignment?  
Yes No
5. As a volunteer in this congregation, do you agree to promptly report abusive or inappropriate behavior to the area supervisor or other appropriate person?  
Yes No
6. As a volunteer in this congregation, do you agree to inform a minister of this congregation if you are ever convicted of child abuse in the future?  
Yes No

I have read this **Participation Covenant**, and I agree to observe and abide by the policies set forth above.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date

\_\_\_\_\_  
Print Full Name